

STRATEGIC PLANNING TEAM

For Vermont's Early Childhood Comprehensive System of Personnel Development (CSPD)

September 12, 2016

Vermont's Early Childhood CSPD- through the lens of CIS:

“Coordinating, aligning and integrating Vermont's Early Childhood system...

...to support and retain qualified personnel.”

Greetings

We had a very productive, revealing, informative meeting last Monday. Twenty stakeholders from around the state of Vermont, and from all pieces of our Personnel system, came together to move forward the work of Vermont's Early Childhood Comprehensive System of Personnel Development (CSPD). The purpose of the day was to:

- ⇒ Provide guidance, advice and perspective as stakeholders in the development and implementation of initiatives that achieve a statewide system.
- ⇒ To break down silos between systems, agencies and organizations.
- ⇒ Ultimately, to improve outcomes for children and families.

The Power Point presentation and more detailed notes are attached, but some final outcomes are detailed in this newsletter.

Vision/Mission Drafts:

Please click on the Google Doc link below to preview the current drafts of our Vision and Mission statements. Provide comments, edits, suggestions, additions, etc. before October 20th:

<https://docs.google.com/document/d/1djt84WylDXktWSsLao8tJWzizEpIFCJNimIIR4XtGY/edit?usp=sharing>

Vision:

“Vermont's Early Childhood Comprehensive System of Personnel Development (CSPD) supports professionals to effectively engage with families to realize the promise of every child.”

Mission:

“Vermont's Early Childhood Comprehensive System of Personnel Development (CSPD) provides a framework, through continual evaluation, for the provision of ongoing, coordinated professional learning opportunities. These opportunities enable highly qualified and supported personnel to ensure the implementation of recommended practices, informed by research, ongoing assessment, and family wisdom and values.”

In This Issue

- Vision/Mission
- Inservice PD Framework
- Retention Survey
- SPT Evaluation
- Join a Workgroup
- Open the attached PDF for more

Comprehensive System of Personnel Development



Six Components of Vermont's Part C CSPD



Future Strategic Planning Team Dates

(These have recently changed, so please update your calendars):

- ◇ Monday December 5, 2016
- ◇ Monday February 6, 2017
- ◇ Monday April 3, 2017
- ◇ Monday June 5, 2017

Meetings will be 4-6 hours at the Waterbury State Office Complex.

Times TBD.

Please RSVP!

Inservice PD Framework

We discussed the components, decision points and processes of developing a Framework for our Inservice professional development system. These ideas will be processed by the SSIP State Team during our weekly meetings. Framework updates will be presented to the CIS PD Committee on October 11th and Nov 8th. It will also be presented to the ICC on November 18th. Our progress will be brought back to the SPT on December 5th.

Retention Survey Data

Three small groups closely examined the results of the "Survey for the Retention of CIS Practitioners." Each group developed a retention strategy based on the data. These retention strategies will be processed by the Recruitment and Retention Workgroup. Data was provided to CIS Coordinators and will be rolled out to regions through a variety of modalities. Please contact your regional TA for more information.

Contact Us

Give us a call for more information

Children's Integrated Services

280 State Drive
Waterbury, VT 05671-2090

Natalie.Whitfield@partner.vermont.gov

Visit us on the web at
<http://dcf.vermont.gov/child-development/cis>

Join a Workgroup!

Please contact Natalie Whitfield at:

Natalie.Whitfield@partner.vermont.gov

- ◇ To RSVP for a future SPT meeting
- ◇ To participate in a workgroup
- ◇ To provide input into an initiative
- ◇ To learn more about CSPD

CSPD Workgroup Calendar:

Helpful Links

What's a CSPD?

If you haven't seen it already, our Prezi is a great place to start! Check out the link below to get a brief introduction to our Comprehensive System of Personnel Development (CSPD).

http://prezi.com/qneff0_sj-xo/?utm_campaign=share&utm_medium=copy&rc=ex0share

Provide input on the Vision/Mission here:

Comments, suggestions and feedback are due by October 20th.

<https://docs.google.com/document/d/1djt84WylDXktWSsLao8tJWzizEplFCJNimIIR4XiGY/edit?usp=sharing>

Evaluation Survey:

If you attended September's SPT, please complete the Evaluation Survey. Your honest feedback is critically important to improving the quality of our CSPD!

<https://www.surveymonkey.com/r/CSPDSeptSPT>

Week of the Month	Monday	Tuesday	Wednesday	Thursday
First Week	Strategic Planning Team & Preservice-Inservice Coordination Workgroup Dec, Feb, April, June, Sept Day-long Face to Face Waterbury State Office Complex		Evaluation Workgroup Jan, April, July, Oct 9-10am WSOC Focus Room	State Personnel Standards Workgroup Monthly 10:30 – 11:30am WSOC Webinar
Second Week		CIS PD committee / Inservice Workgroup Monthly 2-3:30pm Webinar		
Third Week			Recruitment and Retention Workgroup Monthly 9-10:30am Webinar	

